

**AMENDMENT NUMBER SIX TO  
BAY AREA PAINTERS AND TAPERS ANNUITY PLAN  
RULES AND REGULATIONS  
(June 1, 2016 Restatement)**

In accordance with Section 5.14 of the Plan, the undersigned Trustees hereby amend the above-named Plan as set forth on the following pages:

Provision Added or Amended  
1. Section 1.14

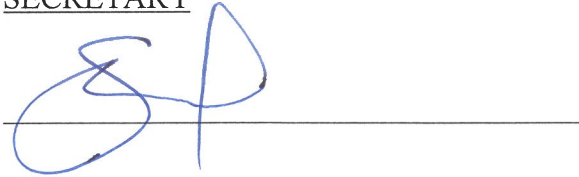
Effective Date  
January 1, 2020

CHAIR



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SECRETARY



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Approved: November 20, 2020

**AMENDMENT NUMBER SIX TO  
BAY AREA PAINTERS AND TAPERS ANNUITY PLAN  
(June 1, 2016 Restatement)**

**1. Effective January 1, 2020, Section 1.14 is amended in its entirety to read as follows:**

“Section 1.14. ‘Employer’ or ‘Contributing Employer’ means any corporation, individual or partnership which has presently in force, or hereafter executes, or is a member of a chapter of the Association or is a member of any employer association, which has executed on its behalf, or is otherwise bound by, a Collective Bargaining Agreement with a Local Union or District Council, which Agreement provides for Contributions into the Annuity Plan, and shall also include any employer who may be authorized by the Trustees to make payments into the Annuity Plan on behalf of particular employees. The term also includes any District Council or Local Union, a Joint Labor-Management Committee or Committees or other related entities on which the District Council or Union is represented, trade associations affiliated with the Union, and the Board of Trustees. pursuant to regulations adopted by the Board of Trustees.

An employer shall not be deemed a Contributing Employer simply because it is part of a controlled group of corporations (within the meaning of §1563(a) of the Internal Revenue Code, determined without regard to §1563(a)(4) and (e)(3)(C), or of a trade or business under common control (within the meaning of §414(c) of the Internal Revenue Code), some other part of which is a Contributing Employer.”